·28 June 1982

Quarterly Report on AWP

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[   ] C/HRPS

General

Staff is operating at minimum strength. It has been 10 months since
STAT [   ] left, without replacement, and almost 3 months since
STAT [   ] left, without replacement. [   ] continues to provide   STAT
full-time jurimetric support to OGC. While the Staff is meeting its reporting
and analytic obligations, it is not in a position to actively solicit
business. The developmental side of our work is also seriously degraded.

Objective One--Pertaining to Staff Administration and ADP Innovations

°A simplified methodology has been developed for promotion planning. It
will be used for the FY 1983 planning projections.

Objective Two--Pertaining to Planning Capabilities and Applications

°At request of ICS, a study was prepared of Agency requirements in 1987
for scientific-technical manpower. Study was sent forward through the ExDir.

°The initial phase of promotion planning for FY 1983 has begun. This is
a major effort that will take most of the next quarter.

°Curve fitting and other analytic support have been provided to the Pay
Study Project.

Objective Three--Pertaining to FTE

°Monthly updates of yearend projections were provided.

°FTE projections on alternative options were provided in support of the
Agency's request for ceiling relief.

°Briefings on FTE procedures and issues have been presented to personnel
officers in the PA&E area.

Objective Four--Pertaining to Support of R&P

°Based on CAPER data, comparative processing times for hired and unhired
applicants were examined.

°As part of the continuing review of attrition experience, separation
data for the last 43 months were plotted against a 6 month moving average.
Copy was sent to the ExDir.

°A similar review was prepared for EOD trends.

Objective Five--Pertaining to EEO

°A data base has been compiled for the ⬚ case and modeling starts this week (28 June).

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